



February 20, 2017

Dear GLOBE Members,

It is with great pleasure that the GLOBE Board announces the winner of the 2016 GLOBE Robert J. House Best Research Paper Award. The 2016 winner is:

- Stephan, U., & Pathak, S. (2016). Beyond cultural values? Cultural leadership ideals and entrepreneurship. *Journal of Business Venturing*, 31(5), 505-523

Congratulations to the authors on this accomplishment and thank you for your submission! The GLOBE Robert J. House Best Research Paper Award honors an outstanding recent dissertation-based article or published paper on leadership, societal or organizational culture using the GLOBE database, GLOBE research tools, GLOBE leadership or GLOBE culture theory. Manuscript topics may include leadership, organizational behavior, organization theory, strategic management, corporate social responsibility, ethics, or any other organizational relevant topic. The recipient of the award receives a US\$ 2,500 cash prize and will be normally honored at the GLOBE meeting at the appropriate Academy of Management Annual Meeting or the Academy of International Business Annual Meeting.

Given the exceptional quality of the submissions we have received, the Committee has decided that in addition to awarding one Best Research Paper, we also wish to identify two other “Highly Commended” papers, which we felt were worthy of recognition. The Highly Commended papers are (in no particular order):

- Kossek, E. E., Huang, J. L., Piszczek, M. M., Fleenor, J. W., & Ruderman, M. (2017). Rating expatriate leader effectiveness in multisource feedback systems: Cultural distance and hierarchical effects: Rating expatriate leader effectiveness. *Human Resource Management*, 56(1), 151-172
- “When leaders get off track: The interactive effects of leader behaviors, organizational level, and power distance on derailment potential” by Alessia D’Amto

The submissions were considered by a distinguished Committee comprised of Dr. Neal M. Ashkanasy (Committee Chair), Professor of Management, UQ Business School, The University of Queensland, Brisbane, Australia; Dr. Paul Hanges, Professor of Industrial Organization Psychology, Department of Psychology, University of Maryland, MD, USA; and Dr. Peter W. Dorfman, (Past President of GLOBE and Past Board’s Chair) Professor Emeritus, New Mexico State University, NM, USA.

Details on the submission process for the next 2017 award will be forthcoming. In the meantime, on behalf of the GLOBE Board, we extend our sincere congratulations to all authors of these pieces and thank them for their submissions.

Sincerely,

Ali Dastmalchian
President, GLOBE Project
Professor and Dean, Beedie School of Business
Simon Fraser University